

Recruitment Business Case

Hiring manager	Venkata Ramanath Panuganti
Discipline + Cost centre(s)	MEP -7583
Anticipated grade(s)	Engineer
Number of hires	5
Reason for recruitment	Planned Growth
Role in budget?	Yes
Required start date of new hire	05-2026
Job title	Mechanical Engineer (HVAC)

People - how does this new hire fit within your team?
<i>Projects – UK, ME & USA</i>
Pipeline – is this new hire needed to deliver current and planned workload?
<i>Projects – UK, ME & USA</i>
Financials – how would this new hire affect profit, work winning and delivery of projects?
<i>Projects – UK, ME & USA</i>