

# BURO HAPPOLD

<b>Job title</b>	<b>Building Regulator Principal Designer</b>
<b>Grade and fit within team structure</b>	Associate
<b>Discipline/Team</b>	Projects
<b>Business unit/Region</b>	UK
<b>Location</b>	UK – Bath office / flexible
<b>Reporting line</b>	<pre> graph LR     BR_PD[BR PD] --&gt; H_S_Associate[H&amp;S Associate]     H_S_Associate --&gt; Projects_UK_PDM[Projects UK PDM]             </pre>
<b>Team structure</b>	Direct report to H&S Associate, links to project teams and external project contacts.
<b>Your support</b>	Global H&S team BSA Working Group Projects

## Role overview

### What's the purpose of the role?

Since 2022 with the release of the Building Safety Act (BSA) regulations, Buro Happold has been reviewing, aligning and implementing key disciplines with the new requirements. Following the release of the additional regulations in October of 2023, and more definition of the Building Regulator Principal Designer role Buro Happold are looking for an individual to fulfil this position in house.

The successful candidate will develop the required procedures and processes for the UK businesses, working towards registration to one of (or more) Building Regulator Principal Designer registers. This role is vital to the further success of UK project opportunities and wins, which has been observed since the provision of in house CDM Principal Designer.

The types of BSA BR Projects that the candidate will start to work on will not be high risk buildings. This will likely be a phased approach, once commercial, legal and the successful candidate are satisfied that the organisation can meet the requirements of the Act.

### What will success look like?

The successful candidate in this role would be a Subject Matter Expert in BSA 2022, who is able to assist in developing best practices in this space, in order to appropriately position Buro Happold as a leader of Building Regulator Principal Designer services.

Success in this role would involve the development and implementation of robust BSA processes to ensure Buro Happold discharges their Designer and Building Regulator Principal Designer duties. Further efficiencies through further development of systems will see greater project wins.

There is potential with this role to grow and expand the team further.

## What will you be doing...

### A detailed overview of your responsibilities is as follows...

#### **Develop and Implement Compliance Strategies**

Lead the development and implementation of strategies to ensure all design and construction work complies with the Building Safety Act 2022 and relevant building regulations.

#### **Project Management:**

Oversee and manage all aspects of the design process, ensuring projects meet regulatory requirements and are completed on time and within budget.

#### **Client Engagement:**

Act as the primary point of contact for clients, providing expert advice and guidance on building safety and compliance matters.

#### **Risk Assessment/auditing:**

Conduct thorough risk assessments/audits to identify potential compliance issues, implementing measures to mitigate risks.

#### **Team Leadership:**

Lead and manage a team of designers and other professionals, ensuring they are fully trained and competent in their roles.

#### **Documentation and Reporting:**

Maintain accurate records and documentation of all design and compliance activities, preparing detailed reports for clients and regulatory bodies.

#### **Continuous Improvement:**

Stay up-to-date with changes in building regulations and industry best practices, continuously improving processes and procedures to enhance compliance, safety and service offering.

#### **Training and Development:**

Provide training and development courses for team members to ensure they remain knowledgeable about current regulations and best practices.

#### **General tasks:**

Review and report on the compliance of each project at various stages (project specific) during the appointment of Building Regulator Principal Designer.

Collaborate with the H&S team and the wider Projects team on various tasks to assist in delivering health and safety for Buro Happold. This can range from (but not limited to) CDM presentations, collating information, review specific safety related topics and providing feedback on impact to a particular project or activity in the company.

Review our service offering to ensure competitive nature and delivery of service.

Provide weekly updates on project compliance and programme against key deliverable dates.

Attend project meetings on behalf of H&S Associate where there are diary clashes.

Assist in delivering the companies safe by design training courses (regularly).

## More about you...

### Experience & Qualifications

#### Experience and Required Skills

The person applying for this position will have current proven experience in a similar role, with a strong understanding of the Building Safety Act 2022 and building regulations.

They must have a genuine interest in and an in-depth knowledge of building safety regulations, risk assessment, and compliance strategies.

Strong analytical and problem-solving abilities, attention to detail, and a commitment to ensuring the highest standards of safety and compliance.

Excellent project management, communication, and leadership skills. Ability to work effectively with clients, regulatory bodies, and team members.

Proficient in Microsoft Office suite particularly with Excel.

#### Qualifications

A degree in architecture, engineering, or a related field. Professional certification or membership in a relevant professional body is highly desirable.

Engineering or safety degree or a related field.

#### Additional Skill (Optional)

CDM 2015 experience / exposure, having undergone some relevant CDM competency courses.

### Style & Behaviours

- Ability to manage and prioritise a busy and varied workload.
- Flexible attitude with good team working skills.
- Diligent with good attention to detail (client facing documentation).
- Good communication and organisation skills.
- Have strong presenting skills to deliver key presentation to a variety of audiences.
- Passion for safety and developing a new role.
- Excellent communication and influencing skills.
- Have a methodical approach to work.
- Good organisation and time management
- Confidence to discuss BSA matters.